



COMPASS

A PROVEN TOOL FOR UNCOMMON LEADERS



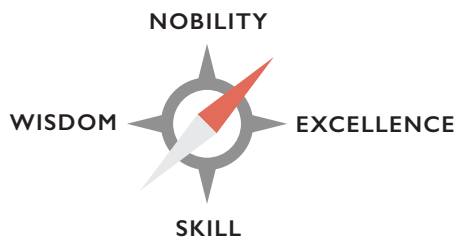
MULTIPLi

A Global Family of Multiplying Leaders

COMPASS

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COMPASS: INTRODUCTION

What we now take for granted, GPS, maps, and other navigation tools, once was cutting-edge technology. When the Compass was introduced in the Song Dynasty more than 1,000 years ago, it changed the game of navigation. It must have felt like magic in the hands of ordinary men. The discovery of its usefulness gave explorers fierce courage as they orientated their way through the high seas. Many days the sky was overcast and foggy, and, as a result, landmarks were not easily seen. The Compass gave them a way forward.

Our generation is in desperate need of a compass. We need a proven tool to navigate our future. Without the clarity of a compass, discouragement is certain, and compromise is inevitable. When fog is present, fear is sure to follow. However, the courage to live as an uncommon leader comes from clarity. Our motivation for creating 'Compass' is to provide clarity during a crisis. We want to change the game of life navigation, provide a way forward, and help a generation live as uncommon leaders.

If we're honest, most of us don't know how to navigate the waters of current society. The emerging generation is bombarded with information and data faster than anyone could process. Robert Frost had it easy. In his world, only two roads diverged in the woods. He took the one less traveled, but what if there were more than two roads? Identifying the road less traveled in our generation is much more challenging. We must wade through an overwhelming number of choices that have paralyzed us from moving into the future with clarity and courage.

Due to multiple factors, including a crisis of faith and family, we are unsure of who we are and where we belong. Many of us have been conditioned by applause since age five. Could this be the reason we are afraid to make a mistake? Could this be the primary purpose we allow ourselves to be defined by our skill or performance?

Our attention span is continuously growing dull by gaming and technology, and we are painfully aware that most of us don't have what it takes to finish what we start. To top it all off, we are deeply fearful that we will have to handle life's journey alone. The fog of confusion closes in, and we feel like a sailor without any control, competence, or confidence in the direction we're heading.

This tool is designed to help us answer three powerful and directional questions that act as a compass and to provide us with four proven strategies that will power us to navigate our future as uncommon leaders. Only then will we be able to live courageous lives even in the foggiest conditions. The truth is we can't predict nor prevent

the fog. So many people are trying to wish away or even pray away the pain. Jesus said it simply: "In this world, you will have trouble...." The only way forward is if we possess a compass. The first question leads us toward the North. The second question brings together East and West, and the third question is powerful and good when adequately placed in the Southern hemisphere of who we are.

North = Our Nobility as Sons and Daughters of the King

East = The Call to Excellence

West = The Choice of Wisdom

South = Our Skills that Add Value to the World

As we begin our journey, remember the most vital point on any compass is True North; we must start there. Starting off by embracing our nobility empowers us to live inside out, or what we call North to South. We are destined to fail when we reverse the order and begin by orienting ourselves towards anything other than True North. When we confuse our identity with our activity, fog overtakes our lives. Furthermore, if we conclude that our value is found in our skill, it only takes one bad game or one lousy performance to label ourselves as a failure or fraud. There is a vast difference between failing and being a failure. In each of our lives, many days, the sky will feel overcast and foggy, and as a result, landmarks will not be easily seen. The Compass will give us a way forward that answers your heart's longing for greatness.

JOURNAL: *Write about why you're motivated to live as an uncommon leader.*

NORTH = NOBILITY

It amazes me how human beings will go to great lengths to ensure that when their picture shows up in public, it shows up well. Nobody wants to equate themselves with average or ugly. Deep down, we all long to be viewed and experienced as significant. The quest for nobility, value, and greatness lies deep within the human condition. We are in a desperate search for our worth and want it to show up in the world. We want our "image" to be viewed with importance by those we deem important.

Could it be that we desire greatness precisely because we are destined for greatness?

I believe the answer to that is an emphatic yes. The grave danger in our quest for greatness is that we are tempted to allow our activity to outweigh our identity and our skill to be placed superior to our nobility. When the South becomes our True North, we end up lost and disillusioned. Greatness is not something achieved; it is something imparted. You can't earn it. A Compass only works because the earth's magnetic field gives its orientation meaning. Let's talk about True North and allow it to sink deep into our ways of thinking.

The first question we need to ask is: "Who am I?" It seems like a simple question, but I can assure you it's not a simple answer. Our hearts will be shocked by the response. Are you ready for it?

In a one-word description, you are nobility, the quality of being noble in birth, mind, character, or rank. The truth is, you come from noble blood, which makes you royalty, and this understanding is True North. Nobility is who you are and a massive part of your Compass.

It's true; you bear the image of the King. It's the most fundamental thing about you. While it's true that we fail, we are not failures. While it's true that we sin, we are no longer sinners. What's true is not always truth. Truth is much more profound.

"The true light, which gives light to everyone, was coming into the world. He was in the world and the world was made through him, yet the world did not know him. He came to his own and his own people (his royal subjects) did not receive him. But to all who did receive him, who believed in His name, he gave the right to become children of God, (not just royal subjects, but royal Sons) who were born, not of blood nor of the will of the flesh, nor of the will of man, but of God." John 1:9-13

Here's the truth: we are born into nobility. If we accept, believe, and confess that we are of noble blood, we can live a life of true greatness. However, it takes training. Just as someone born into a royal family can refuse to accept their place in that family, we have the choice to ignore our nobility and abdicate our responsibility. We call that living from the South. Living from your True North takes practice and training. Although it's profoundly true, it's not our default setting. That's why we must constantly pull out the Compass and recalibrate our thinking and direction.

It states vividly in God's Word how God views those who are His. We must meditate and allow these words to become part of our way of thinking.

I am accepted in Him. I am...

God's child
 Christ's friend
 Justified
 United with the Lord and one with Him in Spirit
 Bought with a price and belong to God,
 A member of Christ's body
 A saint
 Adopted as God's child and have direct access to God through the Holy Spirit
 Complete in Christ.
 I have been redeemed and forgiven of all my sins

I am safe with Him. I am...

Free from condemnation
 Assured that all things work together for my good
 Free from any charges against me
 Hidden with Christ in God
 Confident that the good work He has begun in me He will finish
 A citizen of heaven
 Born of God.
 I can find grace and mercy in times of need.
 I have not been given a spirit of fear but of power, love, and a sound mind.
 I have been established, anointed and sealed by God
 I cannot be separated from the love of God.
 The evil one cannot touch me.

I am significant in Him. I am...

The salt and light of the earth
 A branch of the true vine
 A channel of his life
 I have been chosen and appointed to bear fruit
 A personal witness of Christ
 God's temple
 A minister of reconciliation
 God's co-worker
 Seated with Christ in the heavenly realm
 God's workmanship
 I may approach God with freedom and confidence
 I can do all things through Christ who strengthens me

Believers are not in the process of becoming children of God; instead, they are children of God who are becoming like Jesus. Our encounter with God has forever changed us and marked us. We are no longer what we were; we are nobility and His sons and daughters.

"For once you were darkness, but now you are light in the Lord. Live as children of light." Ephesians 5:8

"But you are a chosen people, a royal priesthood, a holy nation, a people belonging to God, that you may declare the praises of Him who called you out of darkness into His wonderful light. Once you were not a people, but now you are the people of God; once you had not received mercy, but now you have received mercy." 1 Peter 2:9-10

Knowing who we really are and where our value comes from is the foundation for living as an uncommon leader. If we fail or falter, we can now look in the mirror and say: "That's not who I am." Our identity powers us to be resilient and get back up. Everyone gets knocked down, but the noble ones stand back up. Solomon says, "Although a righteous man falls, seven times he gets up again." Seven is the number that signifies infinity. In other words, the righteous will never get knocked out. Uncommon leaders outlast others because they know who they are. Nobility can keep rising, and knowing who we are leads us to resilience and grit, which causes us to carry ourselves with wisdom and excellence.

JOURNAL: *Write a short paragraph that reflects your resolve to live from True North. Make sure to use several "I am" statements that reflect your nobility as a royal family member.*

EAST = EXCELLENCE WEST = WISDOM

We are nobility in the deepest part of our being, our true North. We are not becoming nobility. We are the King's sons and daughters; therefore, nobility is our position. On the other hand, even though nobility is our position, it's not always our practice. That's why we need to ask question number two. It's been said that "You are spirit, have a soul, and live in a body." Let me restate this in our language: "You are Nobility; you are to carry yourself in wisdom and excellence and offer your skills to the world as protection and provision. Your spirit can be noble while your soul remains negligent. This section is about our choices and our pursuits. We will either choose excellence and wisdom or foolish and average.

One of the most common deceptions of the enemy is to seduce us into being defined first and foremost by our skills and abilities. Rooting ourselves primarily in our craft leads us not only to making foolish decisions but into making average decisions. Average and foolish choices are inevitable fruits of being rooted primarily in our abilities. Foolish and average are not terms that fit God's noble sons and daughters.

As a master of deception, the father of lies questions our identity by making us feel that we are no more valuable than our behavior. Then once we strike out, he challenges our identity. It's the one-two punch of the accuser. He entices us and then exposes us. He deceives us then he accuses us. He's a liar! When we live primarily rooted in our behavior or abilities, we can ensure we have forgotten our noble bloodline as sons. Forgetfulness is a primary enemy of faithfulness. Nobody fights for what's forgotten.

The enemy is also a master politician. I'm not saying that politicians are demonic or evil in any way — I'm proposing that politicians use the weapon of manipulation and compromise masterfully. This tactic can be helpful in the world of secular values, where the lines are blurry. However, in the world of Spiritual realities, we are called to be uncompromising and even stubborn in our commitments.

According to the dictionary, "compromise is simply accepting standards that are lower than desirable." That's what politicians do for the sake of forging agreement. They give a little to get a little. It's a world filled with compromise. Monarchies and houses of nobility are very different than democracies. The sovereignty of a monarchy is to carry the standard that has been set forth from ancient days past. The traditions and values of the bloodline are upheld with great attention to detail. Democracies, on the other hand, rule by the popular vote of the day and only maintain standards agreed upon by those masses. Monarchies have a code, an ethic, and a seat of a standard that the nobility must uphold, and it never shifts.

The Kingdom of God is not democratic. You have not been voted in and can never be voted out. You were "purchased, adopted, and grafted" into the Beloved family of Christ. You are a true son of the King — a real King with real emotions, desires, and standards.

Compromised and common lives result from two erroneous patterns of thought: 1) We forget our identity. 2) We identify ourselves by our skills. Or a combination of numbers one and two.

After we ask the question, "Who am I, really? , we then must ask, "How will I carry myself?" The answer comes from where our identity is rooted. Not where it should be rooted, but where it actually is rooted. If we respond by allowing our latest performance in school, sports, or work to define our identity, our response will be shame and guilt, or even worse, pride and greed, which leads to foolish decisions and average living. If our response comes from an understanding of our position of nobility as sons and daughters of the Royal King, our response becomes a life filled with a pursuit of excellence and wisdom. Of course, excellence and wisdom are defined very differently in the Kingdom of Heaven.

JOURNAL: *Write a short paragraph that contrasts wisdom with foolishness and excellence with average. Look at Proverbs 9 and write the one verse that will help you in your journey of wisdom and excellence.*

SOUTH = SKILL

Our final question is vital. How do we add value to the world and the people around us? When we develop ability birthed from identity, we become a powerful force for good.

We've all seen and been around athletes who lose their minds when their playing days are finished. Stripped identity is the cruelest of torture. Just ask anyone who has an aging parent dealing with dementia or Alzheimer's.

Like any weapon, your skill can kill you, but it wasn't meant to kill. It was meant to protect and provide and to add value. When we get our skills correctly oriented, and our ability builds on the foundation of our identity, we become a powerful tool in the hands of the Father to bring practical value to the people around us.

Unfortunately, skill and work carry a negative reputation in the world of faith. Well-meaning teachers and leaders tell us the truth about how to enter into the race of faith, which requires only believing in the obedience of Jesus. They ask us to trust in the finished work of the cross and they are absolutely correct. However, the Gospel message is like a race. It has a beginning line and a finish line. In our metaphor of the Compass, our nobility is the starting point. It will forever be who we are. We are runners in a race. Yes, His obedience indeed got us into the race, and our obedience is what will cause us to win the race. Paul, the apostle, said this; "Do you not know that in a race, all runners run, but only one receives the prize? So run that you may obtain it!"

Let me set the record straight and avoid confusion; skill and the four-letter word it takes to develop that skill, w-o-r-k, are vital to living in true greatness. It will take tremendous amounts of effort to win the race of destiny. Let me say it another way; your skill and abilities matter deeply to God. The Father wants you to carry a noble heart so that he can train you to have a skillful hand. One of the best questions is, "When can a man be trusted with power?"

"He chose David his servant and took him from the sheepfolds; from following the nursing ewes he brought him to shepherd Jacob his people, Israel his inheritance. With upright heart he shepherded them and guided them with his skillful hand." Psalm 78:70-72

Notice that "heart" precedes the word "hand" in describing how David led his team. His heart preceded his hand. God trains us from the inside out, but the point of importance here is that skill is not left out of His development program.

The way you train your hands primarily affects the doors that will open to you in life. The skill of your hands determines the ripple of your heart. Nobility satisfies our identity question, but ability benefits our skill questions. To be who God has called us to be, we must look both North and South.

Let me give you a million-dollar statement: Ability birthed from the place of identity unleashes your destiny. Go back and re-read that sentence again. Those are ten words that can absolutely change your life. It's a word picture that illustrates our abilities being carried like an unborn baby in the womb of our identity. We must grasp this deeply if we are to live as uncommon leaders. We must emphasize identity and ability and not become lazy when it's time to go to w-o-r-k.

Greatness requires deep and broad training with our hands. People of faith can become offended by the process of development. We want it to be a "gift." Greatness is a gift, but it's also a grind. Just because we come to grips with our nobility doesn't mean our skills match our potential. Skills must be developed, and our hands must be trained, just as God trained David.

After David was anointed and made Noble by the man of God, Samuel, he didn't immediately rise to the throne. More than 15 years after his discovery of his own nobility, he stepped into his full ability. Could it be that God was so committed to David being a good king that he left him in the fields? Shepherding sheep was God's way of training for greatness. He does the same with us. He will lead us into a knowledge of our nobility and then lead us into the fields of sheep. Don't be offended by the training. David knew he would become King, which allowed him to be intentional with his time among the sheep. God knew, and eventually, David understood that only a shepherd's heart could carry King's noble role.

JOURNAL: *Write a response to these three questions in your own words:*

Who am I, really?
How will I carry myself?
How do I add value?

NOTES

NOTES



MULTIPLi

WE CHAMPION UNCOMMON LEADERS

MULTIPLi is a global family of multiplying leaders. We have learned that a lack of connection severely limits a leader's capacity. We connect leaders to relationships and resources that help them multiply the great commission. We accomplish this through executive coaching, leadership cohorts, conferences, and strategic partnership with new churches and start-ups. We have helped leaders worldwide connect and step into their full potential as multipliers of the great commission through their families, churches, and work.

Executive Coaching We help high-capacity leaders live uncommon stories.

Leadership Cohorts We create places for leaders to connect and grow together.

Leadership Conferences We host opportunities for leaders to multiply their influence.

Church Planting We partner with global faith leaders to plant new houses of prayer.

Start-Up Companies We partner with global business leaders to create economic engines.

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